

Uniform Policy (Student Dress Code)



Help for non-English speakers

If you need help to understand the information in this policy, please get in touch with the school on 9703 1266.

Policy Information

Policy Number:	HAL-SOG-001
Current Version:	1.4
Policy Category:	School Operations and Governance
Scope:	School Programs
PAL Link:	https://www2.education.vic.gov.au/pal/student-dress-code/policy

Revision History & Ratification

This policy needs to be reviewed by College Council annually or as required and ratified at the College Council meetings when changes are necessary. This policy will be published on the school's website and will be distributed to staff via Compass.

Revision Date:	Council Ratification Date:	Summary of Changes	Prepared/Approved By:
20/10/2021 – V1.0	Approved by College Council Nov 2021	Update and checked against the Policy and Advisory Library (PAL)	Jason Patten
03/11/2022 V1.1	Reviewed by the sub committee 14/11/2022	Update of policy in accordance with new uniform contract and school changes	Jason Patten/Simon Sherlock
14/11/2022 V1.2		Review by sub committee who made suggested changes.	Jason Patten/Simon Sherlock

HAL-SOG-001 Student Dress Code

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Rationale:

The Hallam Secondary College uniform policy assists students in developing a sense of pride in themselves and belonging to the College community. The uniform policy also allows for comfort, general health and the Occupational Health and Safety requirements specific to the various Vocational Education & Training programs the school facilitates.

It enables easy identification of our students at and away from the College. The uniform policy has been designed to minimise the cost of clothing for students while assisting them in presenting a neat and distinctive appearance.

Aims:

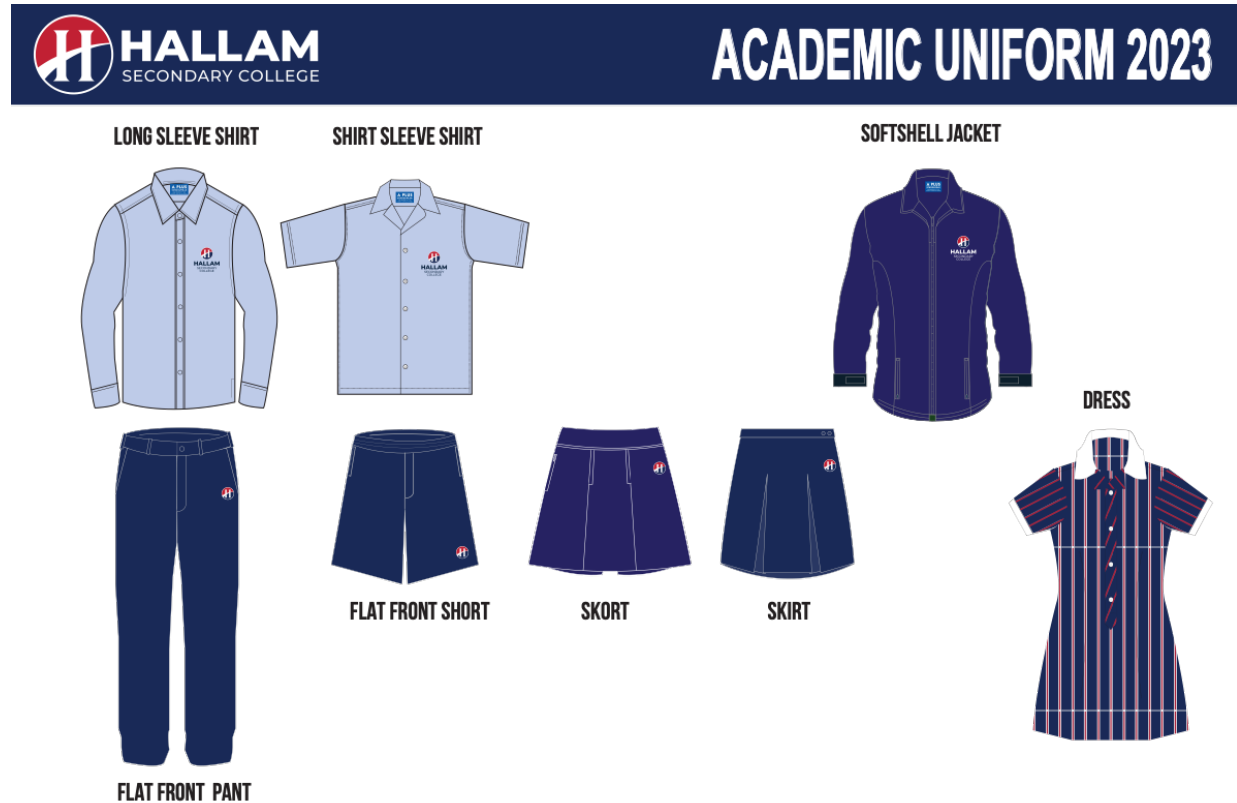
- Assist in the development of self-discipline by attention to dress
- Facilitate student well-being and safety when undertaking school activities
- Meet the health and safety requirements of specific VET courses and practical classes
- Help reduce social and economic differences between students
- Assist in the provision of a safe and secure environment through immediate identification of unauthorized people in the College buildings and grounds
- Foster a positive image of Hallam Secondary College in the local community

Scope:

Students are expected to comply with all uniform requirements when travelling to and from school, during school hours and when attending school activities.

School Uniform Requirements

A: Winter/Summer Uniform (Normal School Day)



Year 11 and 12 students in 2023

Students who were enrolled in Years 10 or 11 in 2022 (Years 11 and 12 in 2023) can wear their current uniform while it is safe and hygienic to do so. If, however, when going to purchase replacement clothing from the uniform shop and the previous uniform is not available, you will have to purchase the '2023 academic uniform'.

Students enrolling into Hallam Secondary College for Years 11 or 12 in 2023 may choose to wear the new 'academic uniform in 2023' or the old 2022 uniform. However, stock of the old uniform is running down and when items are sold out students will need to wear the new 'academic uniform'.

Years 7 and 10 2023 (and onwards)

All NEW students enrolling into Years 7 and 10 in 2023 will be required to wear the 'academic uniform 2023'.

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All Student 2023

Shoes: All black lace up and fully enclosed shoes (no velcro shoes)



B: Optional Uniform Items

- School back pack
- School spray jacket

C. PE/School Sports Uniform Requirements



Softshell Jacket



Polo Top With Piping



Sports Cap



Trackpant Zip Legs



Sports Short

If you have physical education on any given day, you can wear your PE/School sports uniform to and from school.

(Shoes refer to sports academy)

D. Sports Academy Uniform Requirements



Note on the day of sports academy you must wear your 'normal academic uniform' to school. You can change into your sports academy uniform just prior to training. If your training is at the end of day, you are not required to change back into your academic uniform.

Sports shoes (e.g., white runners) or specialist footwear such as football boots, where applicable, can be worn for a sports academy training session or competition.



E: Vocational Education and Training (VDSS)



Building & Construction



Automotive

VDSS uniforms for Building & Construction and Automotive can be purchased from State Schools Relief <https://stateschoolsrelief.org.au/product-category/workwear/packs/hallam-senior-college/> . Note that all Hallam Senior Students can only wear their VDSS during their VDSS class time. External students or travellers enrolled in these courses must also wear their VDSS uniforms. Note that these uniforms are purchased by families. They are not provided by the College. Where applicable students will also be required to wear appropriate PPE.

F: General Appearance

- Uniforms must be clean and in good condition
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are plain white and completely hidden
- The Hallam Secondary College uniform is to be worn with pride and in keeping with the College Values
- The Hallam Secondary College uniform must be worn in a manner consistent with the wellbeing of the wearer and members of the College community
- Non-uniform 'hoodies/jumpers' cannot be worn with the uniform except for the Year 12 'Hallam Year 12 Jacket' worn by Year 12 students in their final year
- For Occupational Health and Safety purposes long hair should be tied back
- Jewellery and other decorative adornment should be kept to the minimum and not pose an Occupational Health and Safety risk to the wearer or other members of the school community
- As we are a secondary school, we expect students to take responsibility for being sun smart by wearing a school hat during outdoor activities or staying in the shade if they are not wearing sunscreen.
- Hats or beanies are not to be worn inside.

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Guidelines & Implementation:

- The health and safety of students have been carefully considered in the design and implementation of this policy. We want to minimise the risks to students and ensure that students are dressed appropriately
- The Hallam Secondary College Uniform Policy is compatible with State and Federal human rights and anti-discrimination legislation and is respectful of the cultural norms and values of the Hallam community including the College's commitment to the Child Safety Standards
- All students are required to dress neatly and safely whilst undertaking any College based activity
- All students must wear the designated uniform for specific VET courses during class times designated for those subjects only. Specific uniform requirements for these courses will be advised to students through course descriptions and the booklist
- College uniforms should be practical and easily available
- All members of the College community will encourage students to maintain the student dress code appropriately
- The Uniform Sub-Committee will detail the Uniform Policy and requirements through documentation that is made available to the College community. Details of the College uniform policy will be published in Staff and Student Resource Guides, compass and published on the website
- The Uniform Sub-Committee of the College Council will oversee the development and implementation of the uniform policy. It will make recommendations to Council regarding any changes to uniforms, including uniforms for specialised subjects and negotiate the supply of uniform items. The Sub-Committee will consist of staff, student and parent representatives
- Hallam Senior College Student Management staff, under the leadership of the appropriate Assistant Principal, will design a process that facilitates the maintenance of the uniform policy. This process will be articulated to the school community through Staff and Student Resource Guides, newsletters, assemblies, and individual staff/student/ family conversations where appropriate
- If students cannot wear the correct uniform on a given day, a note from a parent explaining the situation is always required. The note should be presented to the student's sub-school leader, student liaison officer or principal team. If the reason is accepted, a short-term uniform pass will be issued
- The College will enforce the uniform policy through the Student Well-being and Engagement Policy to ensure a positive school culture

Purchasing of uniforms

The school council (including the uniform subcommittee) makes the decisions regarding the supply of uniforms. Information about the chosen supplier can be found on the Colleges website, by calling the front office or by visiting <https://www.aplusschoolwear.com.au/>.

Financial hardship

If families are having difficulty meeting the cost of uniform items, they are welcome to contact the well-being team to discuss ways in which the College may be able to provide assistance. For example, provision through such agencies as State Schools Relief Fund <https://stateschoolsrelief.org.au/> will be made available to assist families who have financial difficulty in purchasing a uniform.

Uniform exemptions

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

Concerns about the Student Uniform Policy

Hallam Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the uniform policy, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on the website.

Review Cycle

This policy was last reviewed in November 2022 and is scheduled for review in November 2023.